



PLAN OF ACTION 2016-2020
BARCELONA ANTI-RUMOUR NETWORK



XARXA BCN
antiRUMORS

Consultant Team:
D-Cas (Col·lectiu d'Analistes Socials)

Collaborators:
Steering Committee organisations
Working Group organisations: Neighbourhood Action,
Communication and Training
Barcelona Anti-Rumour Network organisations

Technical Coordination:
Directorate of Services of Citizens' Rights and Immigration
Area of Citizens' Rights, Participation and Transparency
Barcelona City Council

Design and Layout:
D-Cas (Col·lectiu d'Analistes Socials)

Image Copyright:
D-CAS and Directorate of Images and Publishing Services.
Barcelona City Council

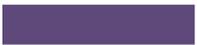


Barcelona has made a commitment to living together and to the diversity of all its citizens. The Barcelona Anti-Rumour Network is a reference point for intercultural action and strives to make our city free of xenophobic and racist rumours in each and every neighbourhood. We work in coordination and collaborate with organisations, services, facilities, neighbours and Barcelona City Council.

During 2015 and coinciding with the Network's 5th anniversary, an evaluation was carried out of all the work done so far. With the conclusions and minding the participatory spaces and dynamics for joint work, the Plan of Action 2016-2020 of the Barcelona Anti-Rumour Network was drawn up. With this plan, we consolidate lines of action, reorient others and also open new perspectives and approaches to work. Indeed, this plan, together with the Barcelona Interculturality Programme, will help us in fostering diverse participation, positive interaction, recognition of diversity, and equal rights and opportunities for all.

Finally I want to express my appreciation for the work and engagement of all the people who are part of the Network; thanks to them, this project is one more example of the active and committed participation of neighbours and civic organisations in transforming the city with greater justice and social cohesion.

Contents

	1. Introduction to Plan of Action 2016-2020: What's our background?	5
	2. Methodology: How was this document drawn up?	7
	3. Framework of reference: What's our vantage point?	9
	4. Objectives: What do we want to achieve?	11
	5. Lines and actions of the Network's Plan of Action: What will we do and when?	13
	6. Organisation of the Barcelona Anti-Rumour Network: How will we do it?	21
	7. Annex	27

The Barcelona Anti-Rumour Network (the Network) is open to everyone and is made up of over a thousand members¹: individuals, associations, organisations and Barcelona City Council through programmes, services and city facilities.

The Network works to dispel rumours, prejudice and stereotypes about cultural diversity in the city of Barcelona.

During the process of drawing up the Barcelona Interculturality Plan,² which was the framework for the constitution of the Barcelona Anti-Rumour Network in July 2010, participants identified one of the key obstacles to living together in diversity as being the lack of knowledge about others. This ignorance often turns to fear and mistrust, and is expressed through prejudice, rumours and stereotypes.



The Network was launched as a response to citizens' demands for joint work to promote living together in a more **intercultural³ and cohesive society, free of rumours, prejudice and stereotypes**. Its foundations are based on the principles of **equity**: real equal rights, obligations and opportunities; **recognition of diversity**: respect for the diversity of citizens and acknowledgment of the value of this diversity; and **positive interaction**: shared sense of belonging, and creating opportunities to meet, get to know one another and work together.

The Network is structured into **different forms of participation⁴**, with several levels of commitment, each of which is indispensable for satisfactory operation and for adjustment to the multiplicity of realities, concerns and possibilities for engagement of the individuals, organisations and administrations involved.

1. Data November 2015: 676 individuals and 424 organisations and services.

2. http://www.bcn.cat/novaciudadania/pdf/en/PlaBCNInterculturalitatAng170510_en.pdf

3. See Section 3: "Framework: What is our vantage point?"

4. The different areas of participation are described in further detail in Section 6: "Network Organisation".

SPACES OF PARTICIPATION



To participate in **developing and monitoring the Network's Plan of Action** by joining different working groups within the Network.

To engage in **anti-rumour actions** in the context of one's own organisation, and/or to join an anti-rumour network in your neighbourhood.

To take part in **spaces for exchange and getting to know one another**, as well as in **plenary meetings and working days**.

To **receive and share information** about the Network's operation and actions.

Facilitation: Technical Office of the Barcelona Anti-Rumour Strategy | Barcelona City Council

From the very beginning, the Network has fostered actions aimed at achieving the goals that were defined together by all participating members. But in 2012, as actions required greater strategic structure, the first plan of action was drawn up.

Now the Network has opened a new reflection process aimed at evaluating the steps taken and **defining together a new road map that will guide the Network's action and operation for the next four years (2016-2020)**.

Our experience over the years reveals that reality is complex and ever-changing. This is why **the actions in this Plan of Action will be further specified and adapted to the needs and concerns of each occasion, by the different working spaces created by the Barcelona Anti-Rumour Network⁵**.

5. See Section 6.

This document was drawn up by the consultant team DCAS Col·lectiu d'Analistes Socials, together with the Network's Steering Committee, its working groups (communication, training and neighbourhood action) and the Technical Office of the Barcelona Interculturality Programme.

In order to generate the contents and reach consensus, a participatory process open to all Network members was planned and carried out by the Steering Committee and the Technical Office. These teams facilitated the process together with DCAS.

The process evolved through the following stages:

- 1. Evaluation of the Plan of Action 2012-2014.** This stage was devoted to working on the Network's weak points over the past two years and on future challenges for the coming years.

Several techniques were used:

- Study and review of reference documentation;
 - Surveys to a total of 112 Network organisations and members of working groups, and
 - Spaces for discussion with the working groups, the Steering Committee, the Technical Office and Anti-Rumour Agents⁶.
- 2. Work session with Network organisations:** At this session, held on 28 April 2015, the Network's goals, lines of work and operation were defined for the next five years. Participation at this meeting included the organisations that were part of the Steering Committee, working groups and others who are presently involved in developing actions with the Catalogue of Anti-Rumour Activities.
 - 3. Work session open to all Network organisations and individuals:** At this session, which was held on 30 June 2015, proposals were made for improving the Network's operation, for developing the neighbourhood networks, for fostering communication and relations between Network organisations, and for giving their work greater visibility.
 - 4. Work sessions with organisations actively engaged in the working groups and the Steering Committee** (September-November 2015). These sessions were devoted to work on reorganising the Network's actions as well as its areas of work and participation.

6. For more detailed information about the process of drawing up the Evaluation of the Plan of Action 2012-2014, please see the complete document at <http://interculturalitat.bcn.cat>



Barcelona is a city where diversity is one of the main characteristics of its citizens. The Barcelona Anti-Rumour Network sees diversity as an enrichment and works to achieve a common perspective that aims for positive interaction, non-discrimination and equal rights, obligations and opportunities.

To bring together this common perspective, the Network adopts interculturality as a model for living together in the city, and works to prevent rumours about culturally diverse people and groups from being an obstacle. Rumours based on prejudice and stereotypes hinder intercultural living together as a process because they are the seed of racist attitudes, discriminatory practices and/or populist discourses that foster fear and mistrust.

The Network works with this model on the basis of five dimensions:



EQUITY

- To promote real equal rights, obligations and opportunities for all citizens.
- To foster equity by fighting against situations of exclusion and discrimination, especially those related to cultural origins and differences.



RECOGNITION OF DIVERSITY

- To recognise, value and respect diversity.
- To see diversity as an enrichment and as an opportunity, counteracting narratives that relate it to conflicts, and seeing the city as a product of this heterogeneity.



POSITIVE INTERACTION

- To generate spaces where culturally diverse people and groups can meet to foster positive relations and spaces for working together.
- To work towards building notions of shared citizenry.
- To work towards focusing on what we have in common.



SENSE OF BELONGING

- To generate connectedness, and work to build a city where everyone can feel they belong.
- To acknowledge everyone as city neighbours.



DIVERSE PARTICIPATION

- To work so that culturally diverse people may participate along with others in public spaces, circuits and services, as well as in the Network and in civil society.

4 Objectives. What do we want to achieve?

The Plan of Action we are aiming to develop in the next four years focuses on 6 interrelated objectives:



Objective 1. To prevent and tackle rumours, stereotypes and prejudice that affect intercultural living together, by facilitating positive interaction between people.

This objective marks the continuity with the previous Plan of Action, that sees the approach and the prevention of rumours as two sides of the same coin, since tackling existing rumours is a way of preventing new ones from appearing. To do this task, it is indispensable that spaces for meeting and joint interaction be created where meaningful relations and getting to know one another can be fostered..

It is understood that relationships do not occur between cultures but rather between people of diverse cultures, paths, experiences, backgrounds, lives.

Objective 2. To adopt the intercultural perspective as a model for managing cultural diversity in the actions promoted by the Network, as well as in its management and operation.

The aim is to work so that the Network is representative of the city's cultural diversity and adopts the intercultural perspective in its everyday activities. The objective is to promote spaces for relating and creating together, where everyone can take part in the process rather than be the target of actions or work spaces.

Objective 3. To adopt mechanisms and/or resources to achieve an inclusive and culturally diverse network.

The Network aims to reflect the model of intercultural living together towards which it works. It is important that mechanisms be adopted to ensure equal access to all organisations, individuals or professionals who want to join.

Objective 4. To build a network of networks, with special impact on neighbourhoods.

Barcelona is a diverse and heterogeneous city, that requires projects and actions adapted to the particularities of its neighbourhoods and districts. The Network's strategy for neighbourhood action involves working hand in hand with agents and organisations that work, live or participate at this level.

Objective 5. To work towards making the Network an agent of influence and impact in the political and social life of the city.

The Network, as a reference model and qualified voice in political decision-making spaces as well as in the social domain, will safeguard and ensure significant and structural implementation of the basic principles of the intercultural model.

Objective 6: To tackle rumours and stereotypes from the perspective of NON-discrimination and equal rights.

Stopping rumours and stereotypes about culturally diverse people is also an objective, while focusing on non-discrimination and equal rights and opportunities for all Barcelona's citizens.

In this section, the lines of action are presented along with the actions that will be carried out to achieve the Plan's objectives as well as the agents that the Network aims to engage in anti-rumour action.

- 5.1. LINES OF ACTION
- 5.2. ACTIONS TO BE DEVELOPED: actions to be continued and actions to be launched
- 5.3. ENGAGING ANTI-RUMOUR AGENTS

5.1 Lines of action

The following lines of action⁷ are the framework for all the actions that will be implemented in the next five years:



7. Lines of action were defined from contributions provided at the work session with Network organisations held on 28 April 2015.

The division and separation between these lines of action isn't always clean-cut and may be confusing because there are overlapping areas between them all. This is why these lines shouldn't be taken as self-contained areas but rather as areas that are completely interconnected and with actions that may be linked to more than one area.

- 1. Awareness-raising:** to promote a change in perspective by getting to know each other and focusing on common and shared elements. Also, awareness-raising must aim to dispel stereotypes, prejudice and rumours in all directions; that is, between the different communities living together in the city.
- 2. Participation:** to promote participation that is real and culturally diverse in the Network's actions and operation, by building together and defining various levels of engagement and commitment, and by being aware of the multiplicity of interests, expectations and possibilities of its members, so that all voices feel represented.
- 3. Communication:** to share information about what the Network and member organisations are doing, and to work for the use of inclusive language in the media and so that cultural diversity isn't represented from a negative perspective.
- 4. Training:** to promote training actions as a resource for contributing tools for reflection and awareness-raising; this is a key line of action for generating a discourse that is common and shared by organisations, the administration and citizens, while it can also be a starting point to kick off other more long-term actions at the neighbourhood level.

5.2 Actions to be developed

Here is a whole set of actions to be launched in the following five years. Some of these actions were started during the previous stage and it was agreed that they need to continue their development, while other actions are new.

All of these actions are presented in a table where they are grouped together according to the 4 lines of action along with their corresponding objectives. This table is provided on the following page.

Beyond these actions promoted by the work spaces within the Barcelona Anti-Rumour Network, the organisations, services and City Council programmes will continue to promote anti-rumour activities and projects within the framework of their own institutions.

The Network is the result of the sum of its actions, and these must be given visibility in order to foster awareness about the many organisations and services working to dispel rumours, prejudice and stereotypes about cultural diversity in the city of Barcelona.

AWARENESS-RAISING

		Objective 1 Prevent and tackle rumours, by facilitating positive interaction	Objective 2 Adopt the intercultural perspective as a model for managing cultural div.	Objective 3 Achieve an inclusive and culturally diverse network	Objective 4 Build a network of networks	Objective 5 Build shared discourse and leadership with political and social impact	Objective 6 Strengthen arguments in favour of NON-discrimination and equal rights
Cultural and artistic	To create art pieces in joint collaboration with culturally diverse neighbours. Artistic creation can generate new spaces for relationships, and be an example in itself.	X	X				X
	To promote spaces for creation between culturally diverse artists, seeing these as spaces for positive relations and doing things together.	X	X				
	To give visibility and value the artistic production of culturally diverse artists, putting the focus on their work and not their cultural origin.	X	X				
	To connect new culturally diverse role models and artists with the cultural circuits.	X	X				
	To include festivities of communities living in Barcelona in the city's calendar.	X	X			X	
Generic	Catalogue of Anti-Rumour Activities	X	X				X
	To promote awareness-raising activities in schools, high-schools and in non-formal education spaces: cultural centres, scout centres, recreation centres, and others.	X	X				X
	To update and create new anti-rumour materials.	X	X				X
Reporting	To give visibility and report the consequences of regulations that introduce inequalities and limitations in access to public services.		X			X	X
	To work so that authorised administrations introduce the values of interculturalism at all levels of school curricula: from primary education to universities.	X	X			X	X
	To establish monitoring mechanisms to ensure that City Council respects its commitments to mainstreaming issues.					X	

PARTICIPATION

		Objective 1 Prevent and tackle rumours, by facilitating positive interaction	Objective 2 Adopt the intercultural perspective as a model for managing cultural diversity	Objective 3 Achieve an inclusive and culturally diverse network	Objective 4 Build a network of networks	Objective 5 Build shared discourse and leadership with political and social impact	Objective 6 Strengthen arguments in favour of NON-discrimination and equal rights
Diversifying the Network	To know different forms of structures of participation common to other countries and cultures in order to include them in the way the Network operates.		X	X	X		
	To generate forms of participation that aren't ethnocentric or assimilationist.	X	X	X	X	X	X
	To set up new forms of representation beyond organisations, such as formal or informal groups with no legal status.		X	X	X		
	To create new and more flexible spaces for participation and promote sharing of experiences and getting to know one another.		X	X	X		
	To adapt meeting schedules to the needs of people who take part in the Network.		X	X	X		
	To review and improve the dynamics of meetings held by working groups and plenary sessions to make them more inclusive and engaging.		X	X	X		
	To engage Network members in using a common language and a shared perspective.	X	X	X	X	X	X
Participating in the Network	To engage Network organisations in participating in actions organised by the Network or by member organisations, as well as in actions promoted by other city networks that are complementary to anti-rumour work.	X	X	X	X	X	X
	To support awareness-raising actions promoted by neighbourhood network initiatives, such as Ciutat Meridiana.			X	X		
New adherences to the Network	To set up a welcoming protocol for new organisations and individuals when they join the Network, to ensure they are familiar with its operation.		X	X	X	X	
	To engage Parent Teacher Associations in the city Network and in neighbourhood networks as a way to start working with families.			X	X	X	

COMMUNICATION

		Objective 1 Prevent and tackle rumours, by facilitating positive interaction	Objective 2 Adopt the intercultural perspective as a model for managing cultural diversity	Objective 3 Achieve an inclusive and culturally diverse network	Objective 4 Build a network of networks	Objective 5 Build shared discourse and leadership with political and social impact	Objective 6 Strengthen arguments in favour of NON-discrimination and equal rights
Actions related to internal communication	To establish new forms of dissemination and communication, avoiding excessively technical language and translating some contents and materials into different languages.	X		X	X	X	
	To share experiences and methodologies in order to maximise knowledge and experience gained by Network organisations.	X	X	X	X	X	X
	To improve and get the most out of the newsletter as a channel for communication within the Network.			X		X	
	To engage Network organisations, services and so on in creating audiovisual clips and other materials to make themselves known.		X		X		
	To review the information and contents of the Network's website and generate a more dynamic and visual space on the net which could become a source of resources for the organisations.		X	X	X	X	
	To map organisations and their territories in order to give visibility to anti-rumour actions being carried out in each neighbourhood or district.		X	X	X		
Actions targeting the media	To write up a guide for using inclusive language and approaching cultural diversity in the media, as well as to be aware of and disseminate existing materials.	X	X	X		X	X
	To work with local media so they include a section on interculturality where Network organisations can provide contents.	X	X			X	X
	To work with the local media so they can act as disseminators of the actions promoted by the Barcelona Anti-Rumour Network and its member organisations.	X	X			X	X
	To advise the media, or provide them with press releases and reports when special events or relevant news occur.	X	X			X	X
	To collaborate with the media in updating their contacts with culturally diverse agents, for cross-referencing and/or to contribute other viewpoints on current issues, and thus include new perspectives on a specific reality.	X	X	X		X	X
	To create synergies and alliances aiming to generate a shared discourse, and to organise meetings with local media and other communication agents in the city.	X	X	X	X	X	X
	To give visibility to the work and the actions carried out by the Network to dispel rumours and prejudice about cultural diversity.	X	X	X			X

TRAINING

Objective 1 Prevent and tackle rumours, by facilitating positive interaction	Objective 2 Adopt the intercultural perspective as a model for managing cultural diversity	Objective 3 Achieve an inclusive and culturally diverse network	Objective 4 Build a network of networks	Objective 5 Build shared discourse and leadership with political and social impact	Objective 6 Strengthen arguments in favour of NON-discrimination and equal rights
---	---	--	--	---	--

Training methodologies	To generate new training contents that include the reality of cultural diversity in the city.	X	X				X
Specific training actions	To train the following professionals: <ul style="list-style-type: none"> journalists and communicators teachers, recreation specialists and education agents in general public administration employees, especially frontline staff Network organisations 	X	X				X
	Anti-Rumour Agent Training <ul style="list-style-type: none"> aimed at the public aimed at specific sectors and neighbourhoods 	X	X				X

Reference documents for the groups and committees in charge of continuity:

- ↗ Evaluation of the Plan of Action 2012-2014 Barcelona Anti-Rumour Network
- ↗ Annual Reports Barcelona Interculturality Programme

5.3 Engaging anti-rumour agents

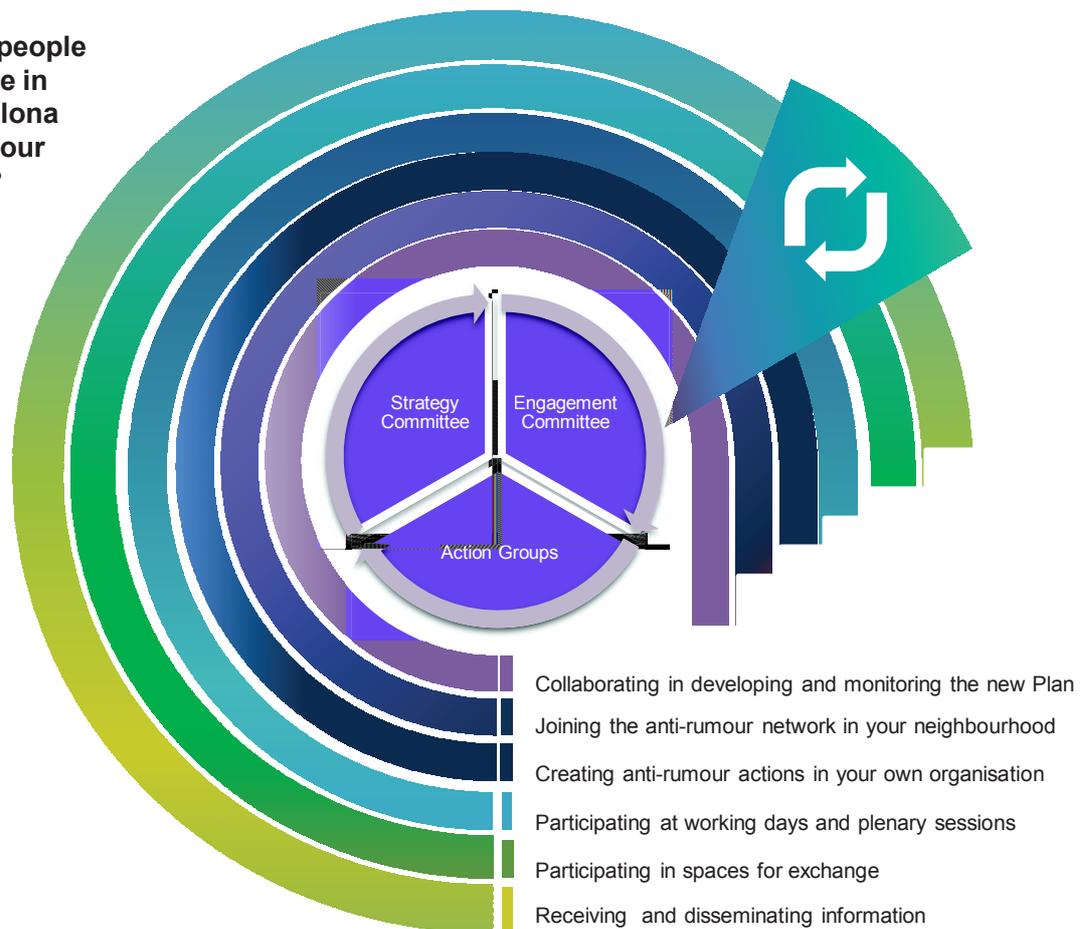
Actions promoted by the Barcelona Anti-Rumour Network are targeted to the city as a whole, but they are especially aimed at engaging the following groups:

- Civil society, to provide tools and resources for dispelling rumours, prejudice and stereotypes.
- Non-organised citizens, to bring about doubt and foster critical thinking.
- Public administrations.
- Specific professional sectors: healthcare, education, the media, culture or small business.
- Organisations and individuals within the Network. It is important that ALL organisations, individuals and professionals taking part in the Network share a perspective or narrative that provides coherence to everything the Network does or communicates.

The Barcelona Anti-Rumour Network is open to all organisations, associations, informal groups, municipal services and programmes, administrations and individuals who wish to work together to dispel rumours, prejudice and stereotypes about cultural diversity in the city of Barcelona, and thus promote living together among culturally diverse citizens.

Aiming to build an inclusive and diverse network, adapted to the multiplicity of realities, concerns and possibilities of engagement of its members, this new Plan of Action has redefined current levels of participation and proposed new levels. Depending upon availability and events, Network agents can engage in levels of participation and involvement that vary in intensity throughout time.

How can people participate in the Barcelona Anti-Rumour Network?



6.1 How can people participate in the Barcelona Anti-Rumour Network?

There are several possibilities:

■ **Receiving information** about the Network's operation and actions in progress, and disseminating this information as well as viral awareness-raising campaigns in three areas:

- a) Within organisations;
- b) To individuals, organisations or services that might be interested in participating;
- c) To the city as a whole.

Taking part in the **Network's dissemination activities** is also possible when these coincide with the city's festivity calendar, such as, for instance, at NGO fairs.

■ Creating **spaces for sharing experiences and getting to know one another**, where Network members can share knowledge, interests, concerns, needs... and bring together the anti-rumour work they are doing in the city of Barcelona. These spaces would then become training and advisory spaces between the Network organisations.

■ Participating in **plenary sessions and working days** promoted by the Barcelona Anti-Rumour Network:

- **PLENARY SESSIONS:** These are sessions designed for information, reflection and getting to know one another, and are targeted to all Network members and aimed at describing the operation, actions and tasks being carried out by the working groups and working committees.
- **WORKING DAYS:** These are working sessions aimed at planning the Network's plans of action by consensus, and also provide opportunities for Network organisations, associations, municipal services and programmes, the administration and individuals to get to know one another.

Both working days and plenary sessions are spaces for participation, information and getting to know one another, and are open to all members of the Barcelona Anti-Rumour Network.

■ Creating and carrying out **anti-rumour actions** within the framework of one's own organisation or service. It's important, however, to disseminate information about these actions to the rest of the Network members as this is a chance for getting to know one another, for promoting networking and establishing potential synergies and/or alliances. Providing full information through the newsletter, website, Facebook and others is a way of making Barcelona's anti-rumour action visible, and disseminating it to the general public.

- Participating in a **neighbourhood anti-rumour network**. Creating anti-rumour networks in the city's neighbourhoods will enable organisations, local services and citizens in general to join the Network and carry out anti-rumour actions tailored to the reality of the neighbourhood where they live and/or work. The aim here is for greater proximity in the approach to neighbours, who can then become the main agents for improving community life in their own neighbourhoods, as well as greater proximity to the local organisations and services by adjusting more coherently to their objectives and areas of intervention.

The following resources will be available for developing neighbourhood anti-rumour networks and for carrying out anti-rumour actions organised by local organisations and services:

- a. Materials, tools and resources that were or will be generated by the Barcelona Anti-Rumour Network (cups, comics, bookmarks, badges, and so on).
 - b. Catalogue of Anti-Rumour Activities.
 - c. Working groups, as a place for sharing experiences, doubts and concerns about the projects under way in the neighbourhoods.
 - d. Handbooks, practical guides, graphics or audio visuals generated by the Barcelona Anti-Rumour Network and/or by member organisations and services.
 - e. Technical support and advice from the Technical Office of the Barcelona Anti-Rumour Strategy.
- Participating in **developing and monitoring the Barcelona Anti-Rumour Network's Plan of Action** in different spaces.

6.2 What participation spaces does the Network provide for developing the Plan of Action?

The new Plan of Action aims to consolidate participation spaces already in place, and promote new ones.

In order to implement the Plan of Action, the Barcelona Anti-Rumour Network organises in several different working spaces which are open to all Network members who wish to take active part in its development.

The commitment and shared responsibility of the members who take part are key to good functioning and to guarantee that objectives are met while building a network where we can all feel we are protagonists.



These groups and committees aim to be spaces for shared task-building, learning and getting to know one another.

STRATEGY COMMITTEE

FUNCTIONS:

- a) **To define and prioritise the strategies that should be followed for proper development of the Plan of Action for 2016-2020**, in step with the changing reality of the city.
- b) **To strengthen joint work with the political representative at City Council and other strategic agents in the city.** To this end, a calendar for work will be set, agreements will be monitored and the Network's requests will be communicated.
- c) **To carry out monitoring of the Plan of Action for 2016-2020**, in order to ensure that set objectives are achieved and that the strategies defined are duly implemented.
- d) **To coordinate with action groups and the engagement committee** in order to ensure coherence and networking between the working spaces.

Who can participate in this committee?

Any Network member who is able to commit to taking active and regular part in this space, for at least a year.

Membership election to this committee will be carried out through voting to ensure transparency.

ENGAGEMENT COMMITTEE

FUNCTIONS:

- a) **To define and develop communication tools and mechanisms as well as engagement strategies** for the Network, in order to improve internal and external communication while strengthening a sense of belonging and getting to know one another.
- b) **To collect the requests of working groups and committees in all that concerns fostering engagement in the Network**, and make proposals to act upon them.
- c) **To coordinate with action groups and with the strategy committee** to ensure coherence and networking between working spaces.

Who can participate in this committee?

Any Network member who is able to commit to taking active part in achieving the committee's objectives and/or in the organisation and implementation of specific actions and/or projects. The committee must be conceived as a live space and will therefore remain open to the possibility of joining on a permanent basis or just for a project or action.

ACTION GROUPS

FUNCTIONS:

- a) To set up the groups in charge of launching, promoting and/or collaborating in the implementation of actions to be carried out.** These action groups will be set up according to planning agreements while keeping in mind the needs of each occasion as well as the possibilities and limitations of Network members themselves.

Planning will be defined in working sessions held by Network members interested in joining the different action groups.

There will be permanent action groups (for instance, development of neighbourhood networks) and others will be created to carry out specific actions or requests (for example, advising on the design of anti-rumour materials).

- b) To coordinate with the strategy committee and the engagement committee to ensure coherence and networking between working spaces.**

Who can participate in these groups?

Any Network member who is able to commit to taking active part in achieving the objectives of the action groups and/or in the organisation and implementation of specific actions and/or projects. Action groups must be conceived as a live space and will therefore remain open to the possibility of joining on a permanent basis or just for a project or action.

7. ANNEX

7.1. FORM PROPOSED FOR THE
DEVELOPMENT OF ACTIONS IN THE
PLAN OF ACTION

7.2. STRATEGY DIAGRAM FOR THE
DEVELOPMENT OF NEIGHBOURHOOD
NETWORKS

7.3. REFERENCE DOCUMENTS

7.1 Form proposed for the development of actions in the Plan of Action

This should be a tool to enable groups to plan their actions with the same criteria in mind. These criteria are necessary for monitoring and evaluation purposes concerning the actions under way.

CORRESPONDING STRATEGIC LINE

Name of the action:

Description of the action:

Specific objectives to be achieved:

To which general objectives of the Plan of Action do they correspond?

Reference members of the Network:

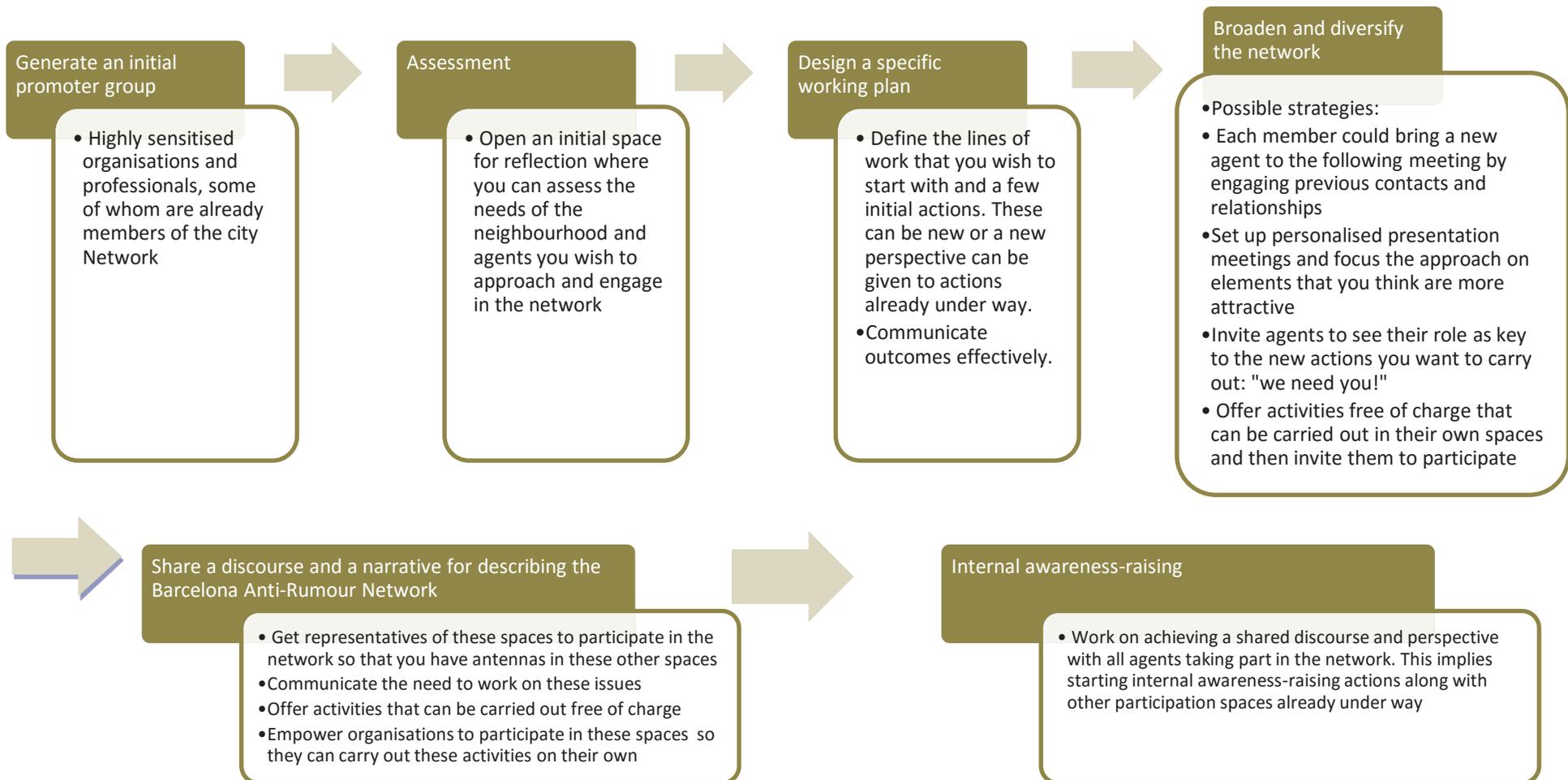
Target groups or individuals:

Other agents involved:

Development calendar:

Outcome indicators:

7.2 Strategy for developing a neighbourhood network



Note: To implement a strategy for approaching other agents and participatory spaces, resources provided for neighbourhood networks by the Barcelona Anti-Rumour Network are available: Catalogue of Anti-Rumour Activities, training, anti-rumour materials (badges, cups, comics and others), public funding, documentaries/exhibitions, sharing experiences and support from the Technical Office.

7.3 Reference documents

For further in-depth knowledge of the intercultural model and the main differences concerning other strategies in place, please see the following documents:

- Giménez, Carlos (2003): “**Pluralismo, multiculturalismo, interculturalidad. Propuesta de clarificación y apuntes educativos**”. Published in Revista Educación y Futuro: Revista de Investigación Aplicada y Experiencias Educativas nº8, Editorial CES Don Bosco-EDEBÈ, April 2003, pages 9-26.
- Interview with Carlos Giménez where he defines intercultural living together:
<http://interculturalitat.bcn.cat/bcnacciointercultural/ca/noticia/carlos-gimzsnez-defineix-la-convivzuncia-ciudadana-intercultural>

Reference documents for drawing up the Plan of Action of the Barcelona Anti-Rumour Network:

- Working Day Report of 28 April 2015
- Document with guidelines for developing neighbourhood networks – Working Day 30 June 2015
- Evaluation of the Barcelona Anti-Rumour Network