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CARRER  
GRAN  
DE SANT ANDREU

Institut  
Mozart  
de Barcelona  
Diputació  
de Catalunya



# The team

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The Municipal Institute of Markets of Barcelona is structured around the political leadership, made up of the Councillor's Office for markets, chaired by the Governing Board, and an executive management, led by the Managing Director. Based on the Management Department, the departments of the IMMB are organised, where the staff is assigned.

# Governing Board

**The Governing Board is the highest body member of the IMMB and is made up of:**

Eleven representatives from Barcelona City Council, appointed by the Mayor's office, of whom at least five must be councillors in representation of all the political groups of the corporation, at the proposal of these.

Five members appointed by the Mayor's office including renowned traders, stallholders from the municipal markets of Barcelona, at the suggestion of the various business organisations with presence in the sector.

A member appointed by the Mayor's office in representation of the consumers and users organisations based in Barcelona, and at their proposal. A member appointed by the mayor in representation of trade union organisations with a presence in Barcelona, and at their proposal.

**At the same time, the following are also members of the Governing Board without the right to vote**

- The managing director of the IMMB
- The auditor
- The secretary

The following are also included in the Board:

- A representative from consumers and users organisations
- A representative from the workers' union organisations





**Presidency**

Montserrat Ballarín España  
(PSC)



**Vice-presidency**

Jordi Martí Grau  
(BeC)



**Management**

Màxim López Manresa

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**Intervention/Control**

Antonio Muñoz Juncosa

**Secretary**

Manel Armengol Jornet

**Members on behalf of the City Council**

- Jordi Castellana Gamisans (ERC)
- Neus Munté Fernández (JxCat)
- Francisco Sierra López (Cs)
- Josep Bou Vila (PP)
- Eva Parera Escrichs (BxCanvi)
- Álvaro Porro González  
(Commissioner of the Social and Solidarity Economy)
- Manel Vázquez Asencio  
(Director of Commerce)
- Albert Dalmau Miranda  
(Manager of the Area of Economy)
- Francisco Povedano Hinojosa  
(Chief of Cabinet of the Councillor of Commerce, Markets, Consumption, Internal Affairs and the Tax Office)

**Members on behalf of the traders**

- Àlex Goñi Febrer (PIMEComerç)
- Constantino Mora Boj (La Llibertat)
- Salvador Capdevila Nogué  
(La Boqueria)
- Artur Àngel Góngora (Sarrià)
- Maria Masclans Vales  
(Sant Antoni)

**Member on behalf of the consumers and users organisations**

Katy Rus Rodríguez  
(Unió de Consumidors de Catalunya)

**Members on behalf of the Trade Union Organisations**

- Toni Díaz Lucena (UGT)
  - Carme Figuerola Fossas (CCOO)
  - Elisabet Ribera Farràs (CEDAC)
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# Management team

The Governing Board is responsible for approving, at the proposal of the presidency, the organisational structure of the IMMB in the managerial scope and the functions assigned to each unit. As of 31st December, 2020, it had the following composition:

## Management

Màxim López Manresa

## Department of General Administration

Xavier Olivella Echevarne

— Legal Department

Manel Armengol Jornet

— Administration Department

Margarita Muñoz Guillén

## Department of Markets and Strategic Projects

Pere Xavier Sirvent Mir

— Department of Markets

Genís Arnàs Páez

## Department of Works and Maintenance

Joan Manel Llopis Manlleu

## Department of Organisation, Marketing and Systems

Pilar Roca Viola

— Department of Communication

Elena Navarro Delgado

— Department of Cross-cutting projects

Òscar Martín Pérez

# Advisory Board

## Its functions are:

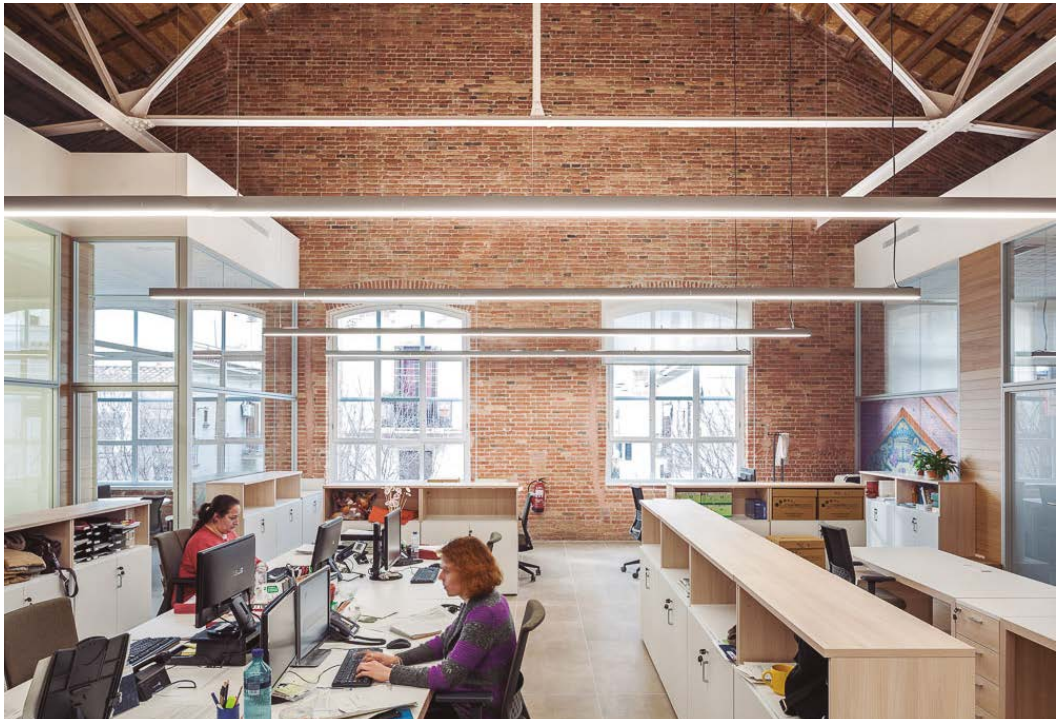
- Review and monitor the Strategic Plan of Markets 2015/2025.
- Meet every two months.
- Evaluate the boosting of new initiatives of the market network and act as a bridge and communication channel with the other presidents of the markets.
- Represent concerns and challenges of the sector.

## Members of the Advisory Board

- Artur Àngel Góngora
- Vicenç Bailón Pons
- Salvador Capdevila Nogué
- Eduard Escofet Martí
- Àlex Goñi Febrer
- Francesc Leyva Cumelles
- Maria Masclans Vales
- Constantino Mora Boj
- Fuensanta García Duarte
- Isabel Ampolla Noy

## Attending on behalf of the IMMB:

- Màxim López Manresa
- Genís Arnàs Páez



# Characteristics of the staff

As of 31<sup>st</sup> December 2020, the IMMB was made up of a total of 69 people.

## Women

	14	16	18	20	22	24	26	28	30
A1				4		1			
A2				3	2	1	2		
C1			3	2	15				
C2	1		6						

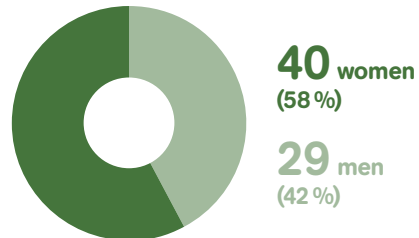
## Men

	14	16	18	20	22	24	26	28	30
A1					3		1	2	1
A2						1	1		
C1			1	2	13			1	
C2	1	1	1						

The female staff is higher but the circumstance is maintained of lower female presence, the higher the professional level. Thus, if we take the total percentage as a reference within the professional group, it is observed that, from level 24, the percentage of women is lower. 44% of the workforce of the IMMB is made up of career civil servants, with a greater presence of women than men. There are also more women on an interim basis and profiles less abundant are the temporary ones. Among the civil servants and senior managers, the male presence is hegemonic. In general, we

can say that the staff of the IMMB is over 20 years old in 63.76% of cases, while only 10.14% of its members have a seniority of less than 5 years. The average age of women is 51, while for men it is 54. Analysing the workspace, there are 35 people in the central services of the IMMB and 34 in areas and markets. The percentage of women in central services is 62.8%, while in the territory it is 52.9%. In the composition of the Governing Board and the management team, just over 25% are women and 75%, men

	Women		Men	
Career civil servants	23	32%	8	26%
Structural interim civil servants	8	12%	3	5%
Replacement interim civil servants			1	1%
Fixed labour contracts	10	14%	13	19%
Temporary			1	1%
Management civil servants	0		2	3%
Senior management	0		1	1%



# Equality Plan

## The IMMB forms part of the Plan for Equal Opportunities between women and men of Barcelona City Council.

On 20th December, 2019, the III Plan of equal opportunities between women and men of the Barcelona City Council 2020-2023 was approved by agreement of the Plenary.

The aim was to constitute a mechanism aimed at ensuring the internal functioning based on equal opportunities, and fostering behaviours and ways of doing things based on mutual respect...

based on mutual respect between women and men in all areas of the City Council. The IMMB is working on its own plan in the framework of the Municipal Plan, starting with the diagnosis phase, to be able to advance in the methodolo-

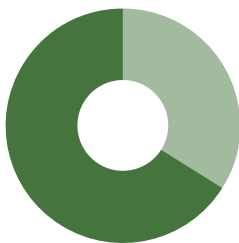
gical proposals.

During 2020, the data was updated of the internal situation of the staff with respect to gender.

Information was also collected on the presence and representation of women titleholders of the establishments in the markets and members of the traders' associations.

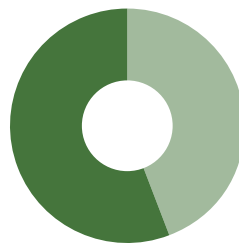
The IMMB also participated in the working groups of Barcelona City Council for the drafting of the Governance Measures of facilities and gender and of the feminist economy.

### Presidency of the markets



**14** women  
**27** men

### Representation in the boards of the traders' associations



**109** women  
**137** men